

Release The Bogs

Webinar in collaboration with YORhub



@WHATKATYYBUILT

Agenda

- Introduction
- The Problem
- Key Interpretations
- Key Findings
- Key Recommendations
- Resources
- Q&A

Introduction

- Who Am I?
- How did this all start?
- Why bogs?



The Problem

No toilet provision at all

Only 60% of men report **always** having access to a toilet on site.

Only 9% of women report **always** having access to a toilet on site.

The Problem



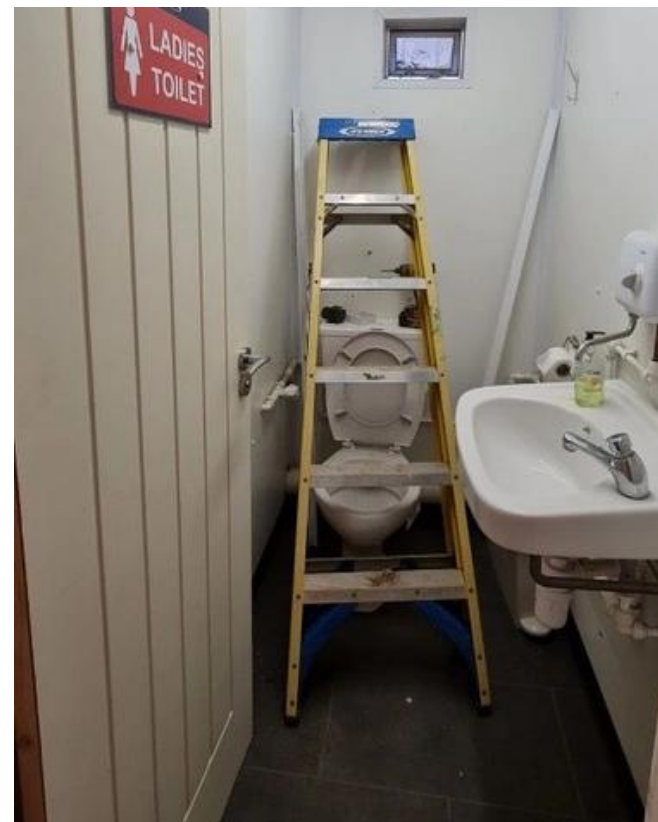
Locked and no key

Keyholder
inaccessible



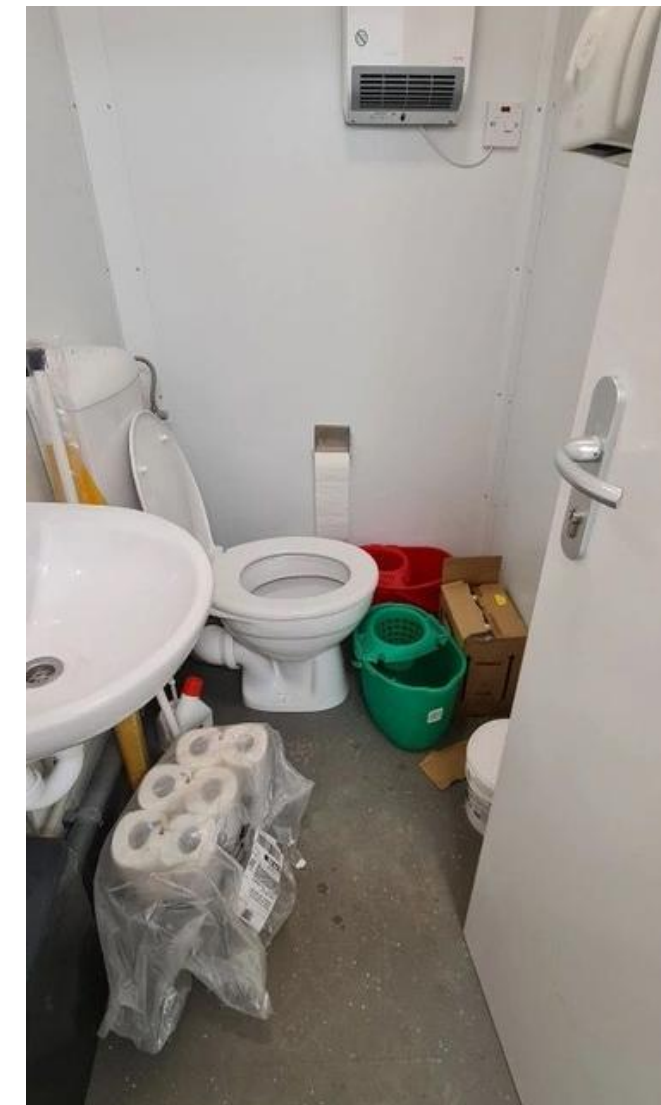
Poorly maintained

Full of clutter and
used as storage



Inaccessible

No toilet provision at all



No sanitary bin



Poor and unhygienic
condition [not
photographed]

The Consequence

“I had **chronic cystitis exacerbated** by not drinking enough as I did not have access to loos... This negatively impacted my mental health and I **left the job.**”

“Spent the day in cold, wet clothes **soaked with urine** because there were **no facilities.**”

“Avoiding drinking whilst on site... ended up with **kidney stones** due to dehydration.”

“When I reported it... I **was fired**”

“I **placed myself on contraception** to stop periods as I had no facilities at work.”

“I can’t put into words how **distressing** it is... when suffering with menorrhagia and to find them inaccessible”

“I had to find a quiet spot on site and drop my trousers. It was so **humiliating.**”

“When pregnant, I **physically wet myself** due to not being able to access them.”

“Had to put used sanitary products... back in my pocket to **dispose of later**”

“Bowel cancer... **no space to change clothes** after **bleeding through.** I had to use a drying room while someone stood guard.”

“One time... we had no facilities at all, 3 of us **had a bucket** in the van!”

Key Interpretations

Men's toilets lack in sanitary condition.

Women's toilets lack in provision and access.

There is not a correlation in terms of condition / provision, and company size.

There is evidence of breaches to minimum standards.

And that the minimum standards need to be raised.

There is little consideration made for women and those with disabilities and additional needs, or those who are trans or non-binary

Key Findings

Workers are having to leave site to find **alternative facilities**

Due to inadequate toilet provision and condition on site

75.8% of men
72.5% of women

Workers are **avoiding drinking**, to avoid site toilets

Due to inadequate toilet provision and condition on site

61.4% of women
34.9% of men

Less than 40% of toilets always have functioning locks

In the men's and women's toilets

39.5% of women
39.3% of men

Construction workers are considering **leaving the industry**

Due to inadequate toilet provision and condition on site

10.1% of women
8.8% of men

Key Recommendations

Clients, Consultants & Procurement

- Put specific requirements for welfare in construction contracts.
- Require sites to be registered with the Considerate Constructors Scheme.
- Address inadequate provision and condition with the Main Contractor.

Contractors

- Ensure all sites have sufficient provision of site toilets in adequate condition.
- Put systems in place for regular maintenance and ensure ease of accessibility.
- Sanitary disposal and products, toilet brushes, hooks and mirrors
- Register sites with the Considerate Constructors Scheme.

Health & Safety Inspectors

- Ensure site welfare is reviewed during site inspections (including female toilets, cubicle locks, and supply of consumables).
- Address inadequate provision and condition with the Main Contractor.

Regulators

- Raise the standards for toilets on construction sites:
 - Sanitary disposal in all facilities.
 - Requirement for cleaning schedule.
 - Toilet brushes, hooks and mirrors in all facilities.
 - Period products (free or chargeable) in all facilities.

The Ideal Toilet



Sanitary bin &
toilet brush

Period products

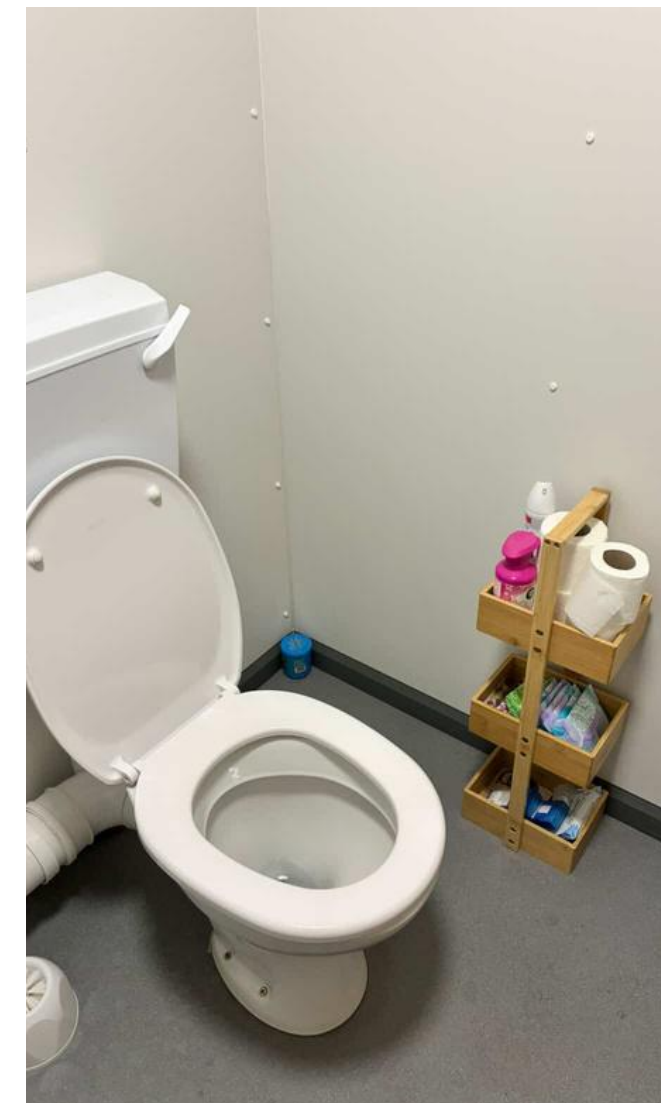


Meets & exceeds
minimum standards



Accessible

Clean and maintained



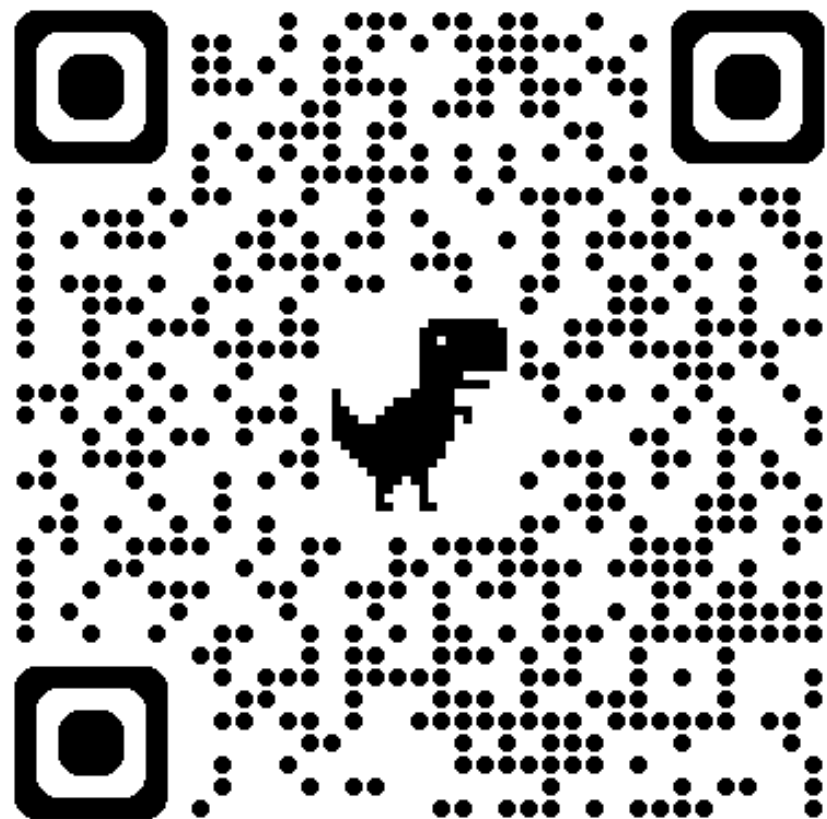
Ease of access



As you'd expect in
any other work
environment

Resource Page

Research Report Link:



What about mobile workers?

There are organisations that can help to instantly locate nearby facilities offering toilets, water, microwaves, seating and sanitary products.

- [TAL Services](#)

What about period products?

- [Hey Girls](#)
- [Egal Pads on a Roll](#)
- [Grace & Green](#)
- [Organic Mondays](#)

What about sanitary disposal?

- [Fab Little Bag](#)
- [Binny](#)

What if we don't have women on site?

Make sure provision is still in place, even if you don't have women on your sites. You never know when a woman might join your team.

How do we secure the women's toilets?

Over 1/3 of men admit to using the women's toilets, most sites lock off the women's toilets to prevent this from happening.

- Avoid locking off the women's toilets if possible.
- Consider why men are using it, are the men's facilities in poor condition?
- Keep the key in a secure place, but don't use the site manager as the key holder. Ensure women are made aware of it's location at induction.
- Use a keycode on the door itself. Ensure women are given the code at induction.



Contact Info

Email

hello@whatkatybuilt.co.uk

LinkedIn

Katy Robinson MCIOB

Instagram & TikTok

[@whatkatyybuilt](https://www.instagram.com/whatkatyybuilt)

Thank you!

Any Questions?

hello@whatkatybuilt.co.uk